



## HEALTH AND SAFETY POLICY STATEMENT

**McL Construction Group** is committed to working in accordance with the provisions of the Health and Safety at Work Act 1974 and the Health and Safety at Work Order 1978 and other associated legislation. We are fulfilling our statutory obligations to manage and co-ordinate workplace safety and health and commit to as far as is reasonably practicable to ensuring that the company will work towards the guidelines as set out in this document.

The company is committed to providing all employees with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objectives below.

The Company recognise and accept their duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations and sites. Employees also have a duty of care to protect themselves and others who may be affected by their actions.

The company are committed to:

- Work activities are managed so as to ensure the safety, health and welfare of our employees.
- Our policy and procedures are maintained, updated and written risk assessments are carried out and reviewed as required and brought to the attention of all employees at least annually.
- Identified protective and preventive measures are implemented and maintained.
- Improper conduct likely to put an employee's safety and health at risk is prevented.
- A safe place of work is provided, which is adequately designed and maintained.
- A safe means of access and egress is provided.
- Safe plant and equipment is provided.
- Safe systems of work are provided.
- Risk's to health from any article or substance is prevented.
- Appropriate information, instruction, training and supervision are provided.
- Suitable protective clothing and equipment, where hazards cannot be eliminated, are provided.
- Emergency plans are prepared and revised.
- Welfare facilities are provided and adequately maintained.
- Competent personnel to advise and assist in securing the safety, health and of my / our employees are employed when required.
- Ensure that employees are aware of their obligation to co-operate with the Company in compliance with its duties, requirements and statutory obligations

This policy will be reviewed annually or sooner if work processes require this by the company director.

Signed Martin McLaughlin

Date March 2020

